

解雇人數達到大量解僱勞工之門檻

Threshold number of workers been laid off by “mass redundancy of workers”

	雇用勞工人數	單日 解僱勞工人數	60日內 解僱勞工人數
同一廠場	未滿<30人		愈10人
	30人以上 未滿200人	愈20人	愈所雇用 勞工人數1/3
	200人以上 未滿500人	愈50人	愈所雇用 勞工人數1/4
	500人以上	愈80人	愈所雇用 勞工人數1/5
同一事業單位	無人數限制	愈100人	愈200人

*不包括就業服務法第46條所稱之定期契約勞工

臺南
TAINAN



台南市政府勞工局關心您

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	Number of workers	Number of workers been laid off in <u>1 day</u>	Number of workers been laid off in <u>60 days</u>
In a site of the business entity	Fewer than 30		More than 10
	More than 30 but fewer than 200	More than 20	Over 1/3 of the total number of workers
	More than 200 but fewer than 500	More than 50	Over 1/4 of the total number of workers
	More than 500	More than 80	Over 1/5 of the total number of workers
In the business entity	Any number of workers	More than 100	More than 200

*The workers with fixed-term employment contracts specified in Article 46 of the Employment Service Act shall not be included in the table above.

Labor Affairs Bureau of
Tainan City Government

