

事業單位應將大量解僱計畫書通知主管機關及相關單位或人員並公告揭示，  
通知相關單位或人員之順序為和呢？

The business entity shall inform the officials / personal of the competent authority and other relevant agencies of its redundancy plan and publish an announcement, what is the order of relevant authorities/agencies the business entity shall inform?

1. 事業單位內涉及大量解僱部門勞工所屬之工會。

The labor union to which the worker to be laid off belongs in the section or department that are involved in mass redundancy in the business entity.

2. 事業單位勞資爭議之勞方代表

The labor representatives of the labor-management conference.

3. 事業單位內涉及大量解僱部門之勞工。但不包括就業服務法第四十六條所定之定期契約勞工。

The workers in the section or department that are involved in mass redundancy in the business entity, provided, however, the workers with fixed-term employment contracts specified in Article 46 of the Employment Service Act shall not be included.