

## 勞資爭議種類

TWO KINDS OF DISPUTES DENOTED BY THE  
ACT FOR SETTLEMENT OF LABOR-  
MANAGEMENT DISPUTES

權利事項：指勞資雙方當事人基於法令、團體協約、勞動契約之規定所為權利義務之爭議

**Rights disputes: The disputes over the rights and obligations under the laws, regulations, collective agreements, or labor contracts between employers and workers.**

調整事項：指勞資雙方當事人對於勞動條件主張繼續維持或變更之爭議

**Interests disputes: The disputes between employers and workers with respect to maintaining or changing the terms and conditions of employment.**

