



勞資爭議調解成立有什麼法律效力？

What is the legal effect of the establishment of labor dispute mediation?

依勞資爭議處理法第23條規定：

According to the Article 23 of Act for Settlement of Labor-Management Disputes:

- 勞資爭議經調解成立者，是為爭議雙方當事人間之契約

When the mediation is successfully concluded, it is deemed as a contract between the parties to the labor-management dispute.

- 當事人一方為工會時，是為當事人間之團體協約

If one of the parties is a labor union, the mediation is deemed as a collective agreement between the parties.

