

Convening Labor-Management Meeting

The meeting shall be convened at least every 3 months; an ad hoc meeting may be held if necessary.

meeting notices issued

7 days before the meeting

3 days before the meeting

proposal sent to the representatives

Holding the meeting

1. Chair of meeting shall be served in turn by labor and management representatives elected respectively. They may co-chair if necessary.
2. Agenda shall include: matters to be-reported, discussed and suggested

The employer shall grant representatives official leave when they attend the meeting.

The employer or supervisory employees who represent employer in exercising the managerial authority may not dismiss, transfer, reduce the wage of, or render other unfair treatment to representatives of the meeting due to conducting duties.

Meeting minutes should not in any way be false or counterfeited.

Information accorded to:
-Labor Standards Act
-Regulations for Implementing Labor-Management Meeting

Successful convening?
meeting can only be convened with more than 1/2 of the representatives from each side in attendance

NO convening failed

YES

Consensus reached?
consensus reached or is approved by 3/4 attending representatives

NO no resolutions made

YES

Meeting Minutes

1. Decisions shall be made through discussion to reach a consensus. When consensus cannot be reached, the decision requires the approval by at least 3/4 of the attending representatives.
2. Meeting minutes shall be signed by the chair and the person taking the minutes.
3. An extra meeting minutes copy shall be sent to the very person should the consensus concerns individual employee's rights and interests.

Business entity shall distribute the meeting resolutions to the labor union and departments concerned to be implemented.

changes or any resolutions difficult to be implemented?

YES they shall be presented for further deliberation in the next meeting

NO

Both the labor and the management shall implement the resolutions.

