



依據勞資會議實施辦法第十八
條規定

According to article 18 of regulation of implementing Labor-
Management meeting laws

勞資會議至少每三個月舉辦一次,必要時
得召開臨時會議

Labor-Management meeting should at least hold once every
three month, must hold provisional meeting when necessary

三個月區間如何採計呢?

How to calculate three-month interval.



「每3個月」開會之間距,可參考
下列舉例一或舉例二之方式
「Every three months」 gap with period of time,
can refer following example 1 and example 2.

依據勞動關5字第1080125806 號函

According to letter No.1080125806

為利事業單位習於召開有規律性之
定期勞資會議,事業單位應採**每次
會議間隔時間有固定期間**之方式召
開。

The business unit hold Labor-Management meeting
regularly, business unit should hold meeting with
fixed period of time.

但事業單位考量其內部勞資關係特
殊情形,於成立勞資會議後

But business unit consider special situation of its
internal Labor-Management relation, after setting
up Labor-Management meeting

得採自訂每三個月**(或低於三個月)**週
期,並於擇定之

週期內至少召開一次以上之勞資會
議**之方為之**。

Can choose to hold every three months (or below
three months), and choose above period of time to
hold Labor-Management meeting at least once.