



出席勞資會議之代表有人數限制嗎?

Is there a limitation on the number of delegates to Labor-Management meeting?



依據勞資會議實施辦法
第十九條規定

According to article 19 of regulation of implementing Labor-Management meeting laws.

依據勞資會議實施辦法第十九條規定，勞資會議應有勞資雙方代表各過半數之出席協商達成共識後應做成決議；無法達成共識者，其決議應有出席代表四分之三以上之同意

The number of the Labor-Management representatives which attending the Labor-Management meeting should have more than half of the Labor-Management representatives.

After the negotiation which reach a consensus, it should be turn into conclusion;

Anyone cannot reach a consensus; its conclusion should have more than three quarters agree by the representatives which attend the meeting.

範例：勞資雙方代表各過半數之出席，協商達成共識後應做成決議。

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各過半數：各超過一半、大於一半，才是過半數，而非等於一半。

Each one more than half: each one more than half, more than half is half ;not equal half.

勞資雙方代表人數 The number of the Labor- Management representatives	各過半數之出席 More than half attending	計算式 Formula
各 2 人(Two people)	至少各 2 人(at least two people)	$2/2=1 \ 2>1$
各 3 人(Three people)	至少各 2 人(at least two people)	$3/2=1.5 \ 2>1.5$
各 4 人(Four people)	至少各 3 人(at least three people)	$4/2=2 \ 3>2$
各 5 人(Five people)	至少各 3 人(at least three people)	$5/2=2.5 \ 3>2.5$
各 6 人(Six people)	至少各 4 人(at least four people)	$6/2=3 \ 4>3$
以此類推(and so on)		

範例：無法達成共識者，其決議應有出席代表四分之三以上之同意
四分之三以上：超過四分之三、大於四分之三，而非等於四分之三。

Anyone cannot reach a consensus, its conclusion should have more than three quarters agree by the representatives which attend the meeting.

More than three quarters: more than three quarters, and not equals three quarters.

出席代表 The representative	同意 Agree	計算式 Formula
共 4 人(four people)	至少四位(at least four people)	$4*(3/4)=3 \ 4>3$
共 5 人(five people)	至少四位(at least four people)	$5*(3/4)=3.75 \ 4>3.75$
共 6 人(six people)	至少五位(at least five people)	$6*(3/4)=4.5 \ 5>4.5$
共 7 人(seven people)	至少六位(at least six people)	$7*(3/4)=5.25 \ 6>5.25$
以此類推(and so on)		

