



依現行法令規定，
應提經勞資會議決
議者有那些呢？

**According to recently
regulations, what need
Labor-Management
meeting.**



下列事項為現行法令規定應提經勞
資會議決議者

**The following matters are which need Labor-
Management meeting.**

1. 勞動基準法第30條、第30條-1第及30-1條→變形工時之實施。
Labor Standards Act No.30,30-1 and the implementing of transforming working hours.
2. 勞動基準法第32條→延長工時加班、加班工時總帳戶(單月加班時數上限可達54小時,每3個月不得「超過138小時」)。
Labor Standards Act No.32, overtime extend working hours、lump-sum of overtime extend working hours(limitation is 54 hr, do not over 138 hr per 3 month)
3. 勞動基準法第34條→輪班時間放寬
Labor Standards Act No.34→boarden the shift working hours.
4. 勞動基準法第36條→例假日調移(七休一鬆綁)
Labor Standards Act No.36→transfer the holiday.
5. 勞動基準法第49條→女性勞工於午後10時至翌晨6時之時間工作
Labor Standards Act No.49→female labors work during 10 am to the next day 6 am.