

## 勞資會議代表任期有限制嗎？

How long is the length of term of representative in the labor-management meeting?

依據勞資會議實施辦法第十條規定：

- 勞資會議代表之任期為四年。
- 且
  - 勞方代表：連選得連任。
  - 資方代表：連派得連任。
- 換句話說，一旦**四年任期**到了，一定要重新辦理改選，不得直接沿用任期已過之代表。

According to the Article 10 of the Regulation of Implementing Labor-Management Meeting,

- All labor-management meeting representatives shall serve a 4-year term.
- And
  - The representatives for the labor side may serve a following term if reelected.
  - The representatives for the management side may serve a following term if reappointed.
- In other words, it is needed to **reelect / reappoint** the representatives **if the four-year term expires**. Representatives whose term has expired must not attend the meeting.