



## 勞資會議代表出缺時，如何處理呢？

How to handle the absence of the representative with management and labor council?

依據勞資會議實施辦法第十條  
規定

According to article 10 of regulation of implementing Labor-Management meeting laws.

- 資方代表

Representative of management

得因職務變動或出缺隨時改派之。

Can change the representative due to the change of the job or absence.

- 勞方代表

Representative of labor

出缺或因故無法行使職權時，由勞方候補代表依序遞補之，候補代表不足遞補時，應補選之。

When the absence or without authority, alternate by the alternative of representative orderly. Should choose a new one by election if the alternative of representative is not sufficient.

