



勞資會議代表異動時，需要另外送主管機關嗎？

Is it needed to send to competent authority due to the reassignment of the representative with the Labor-Management meeting?

依據勞資會議實施辦法第十一條規定

According to article 11 of regulation of implementing Labor-Management meeting laws

• 勞資會議代表選派完成後

After **choosing the representative** of the Labor-Management meeting.

• 遞補、補選、改派 或調減時

**Replacement、By-election、reassignment or adjust and reduce.**

→ 事業單位應將勞資會議代表及勞方代表候補名單於十五日內報請當地主管機關備查。

Business unit should send to the competent authority the waiting list of the representative with the Labor-Management meeting and the representative of labor within 15 days.

