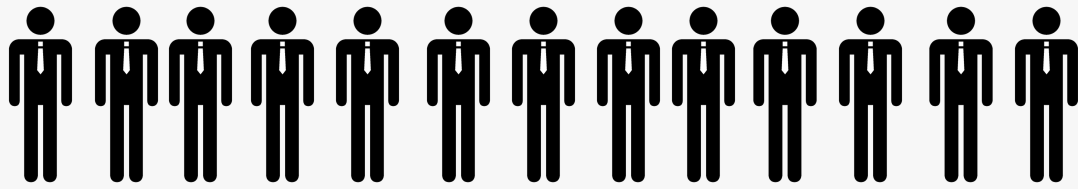


# 勞資會議代表如何產生呢？

## How to choose representatives in a labor-management meeting?



勞方代表：選舉之

**Representatives from the labor side shall be elected.**

資方代表：指派之

**Representatives from the management side shall be designated.**

另外，

- 勞方代表：得按事業場所、部門或勞工工作性質之人數多寡分配，並分別選舉之。
- 資方代表：由事業單位於資方代表任期屆滿前三十日就熟悉業務、勞工情形之人指派之。
- **Representatives from the labor side shall be allocated in accordance with the number of employees in each branch office, department or job and be elected separately.**
- **Representatives from the management side shall be designated by the business entity from persons who are familiar with the business operations or labor affairs thirty days before expiration of the term of incumbent representatives.**