

請問勞資會議勞方代表之性別有何規定？

**Is there any regulation of gender of
the representatives from the labor side?**

勞資會議實施辦法第六條規定是保障多數性別

The Article 6 of the Regulation of Implementing Labor-Management Meeting supports the employees of any single gender more than one half of the total number of employees.

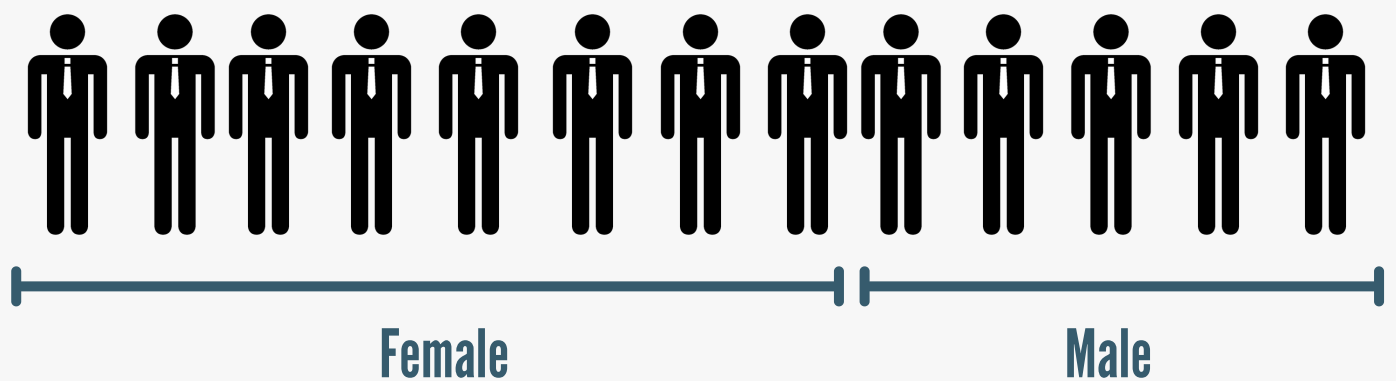
事業單位單一性別勞工人數逾勞工人數二分之一者，其當選勞方代表名額不得少於勞方應選出代表總額三分之一

When the number of employees of any single gender is more than one half of the total number of employees, the number of labor representatives for the gender shall not be less than one-third of the total number of representatives.

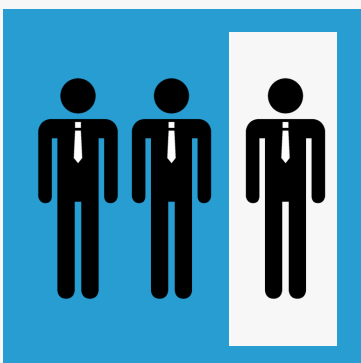
情境範例

Example

- 小明公司員工女性人數8人，男性人數5人，共計13名員工。
- 預計選出3位勞方代表。
- There are 13 employees (8 females, 5 males) in Ming's company.
- They will elect three representatives of the labor side.



$$8 > (13/2 = 6.5)$$



預計選出之勞方代表至少要有一位是女性

There will be at least one female representative of the labor side.