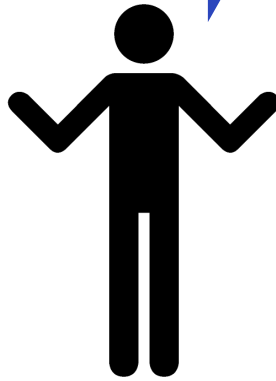Is it possible to have 5 representatives of the management side and 3 representatives of the labor side in the labor-management meeting?

若我們公司勞資會議代表組成如下：
- 資方:指派5位
- 勞方:選舉3位

這樣可以嗎?

不行喔!如之前提到的，依據勞資會議實施辦法第三條規定：
勞資會議由勞資雙方同數代表組成。

No,according to the Article 3 of Regulation of Implementing Labor-Management Meeting, the labor-management meeting shall be organized by an equal number of representatives from both the labor and the management sides.

Labor Affairs Bureau of Tainan City Government

臺南
TAINAN

舉例來說
Example

勞方代表 (選舉產生)	資方代表 (指派產生)
2位	2位
3位	3位
.	.
.	.
.	.
依此類推	

同數

但事業單位人數在100人以上者，勞資雙方代表至少要各5位。

Representatives from labor side	Representatives from management side
2 People	2 People
3 People	3 People
.	.
.	.
.	.
so on	

Equal number of representatives

Each side shall have no less than 5 representatives as the business entity has more than 100 persons.

Labor Affairs Bureau of Tainan City Government

臺南市政府勞工局