

不管是誰都可以成為勞資  
會議勞方代表的候選人嗎？

Can anyone be the candidate of  
representative from the labor side?

不是的，依據勞資會議實施辦法第八條規定：代表雇主行駛管理權之一級業務行政主管人員，  
**不得為勞方代表。**

No, according to the Article 8 of the Regulation of Implementing Labor-Management Meeting, high-ranking executives who represent the employer to exercise management authority **may not be elected representatives for the labor side.**

另外，可以打員工考績的主管也不能擔任勞方代表。

In addition, executives who evaluate employees' performance can't be elected representatives for the labor side.

 但是以上人員皆可擔任資方代表。

The executives mentioned above can be the representatives of the management side.