

# 團體協約是什麼？

## What is Collective Agreement?



指僱主或有法人資格之僱主團體，與依工會法成立之工會，以約定勞動關係及相關事項為目的所簽訂之書面契約。

**Means Employer, group which has Legal personality and the union which is according to trade Union Act to establish.**

Labor Affairs Bureau of Tainan City Government

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