



團體協約之**協商**，勞資雙方應本**誠實信用原則**進行，且**無正當理由**，不得拒絕對於他方所提團體協約之**協商**。勞資之一方於有協商資格之他方提出協商時，有下列情形之一，為無正當理由

The collective agreement's **negotiation**, the labor and management should process with **principle of good faith and no justifiable cause**. Must not reject the collective agreement's **negotiation** which is initiated by the other party. When either one of the labor or management has qualifications that initiate the negotiation, which has one of below situations, is no justifiable cause.

一. 對於他方提出合理適當之協商內容、時間、地點及進行方式，拒絕進行協商。

For the proper content、 time、 location and proceed way of negotiation, reject to carry on the negotiation.

二. 未於六十日內針對協商書面通知提出對應方案，並進行協商。

Did not according to the written notice of the negotiation to propose the solution and proceed the negotiation.

三. 拒絕提供進行協商所必要之資料。

Reject to provide the information which is necessary to proceed the negotiation.