



依據團體協約法第**8**條規定，工會或雇主團體以其團體名義進行團體協約之協商時，其協商代表應依下列方式之一產生。

According to article 8 of collective agreement laws. When unions or employer's group in the name of its group to proceed with the collective agreement's negotiation, the representative of negotiation should generate it by one of the ways below.

一. 依其團體章程之規定

According to the regulation of its group article.

二. 依其會員大會或會員代表大會之決議。

According to Members of the General Assembly or Members of the representative Assembly determination.

三. 經通知其全體會員，並由過半數會員以書面委任。

Notify all the members and send the written appointment to half of the members.