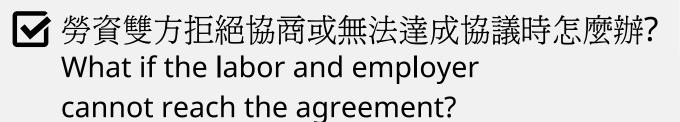


☑ 事業單位大量解僱勞工時,於提出解雇計畫書 之日起10日內,勞雇雙方應即本於勞資自治精 神進行協商。

Within 10 days from the date of submission of the mass redundancy plan in accordance with the preceding article, the labor and the employer shall enter into negotiations in the spirit of autonomy.



▶勞工局於勞資雙方拒絕協商或無法達成協議時,之 10日內召集勞資雙方組成協商委員會就解雇計畫書 內容進行協商,並適時提出替代方案。

Labor Affairs Bureau shall, within 10 days, invite the labor and the employer to form a Negotiation Committee to negotiate the terms of the mass redundancy plan, and propose alternatives if appropriate.

> Labor Affairs Bureau of **Tainan City Government**

