民眾常見 QA

Frequently Asked Questions (FAQ)

新增日期：114 年 12 月 31 日

Date Issued: December 31, 2025

修正日期：115 年 2 月 9 日

Date Amended: February 9, 2026

新增主題：有關 115 年 1 月 1 日起，外國技術人力健康檢查新制規定

Subject: Health Examination Requirements for Foreign Skilled Workers Effective January 1, 2026

Q1：外國技術人力是指哪些對象?我聘僱的外國人是否屬於外國技術人力?

Who are considered "Foreign Skilled Workers"? Does the foreign worker I employ fall into this category?

A1：有關外國技術人力對象、資格及從事工作內容等問題，請參閱勞動部《外國技術人力工作資格及許可管理辦法》規定。如有疑義，請洽詢 1955 勞工諮詢專線，或逕洽勞動力發展署（電話：02-8995-6000）。

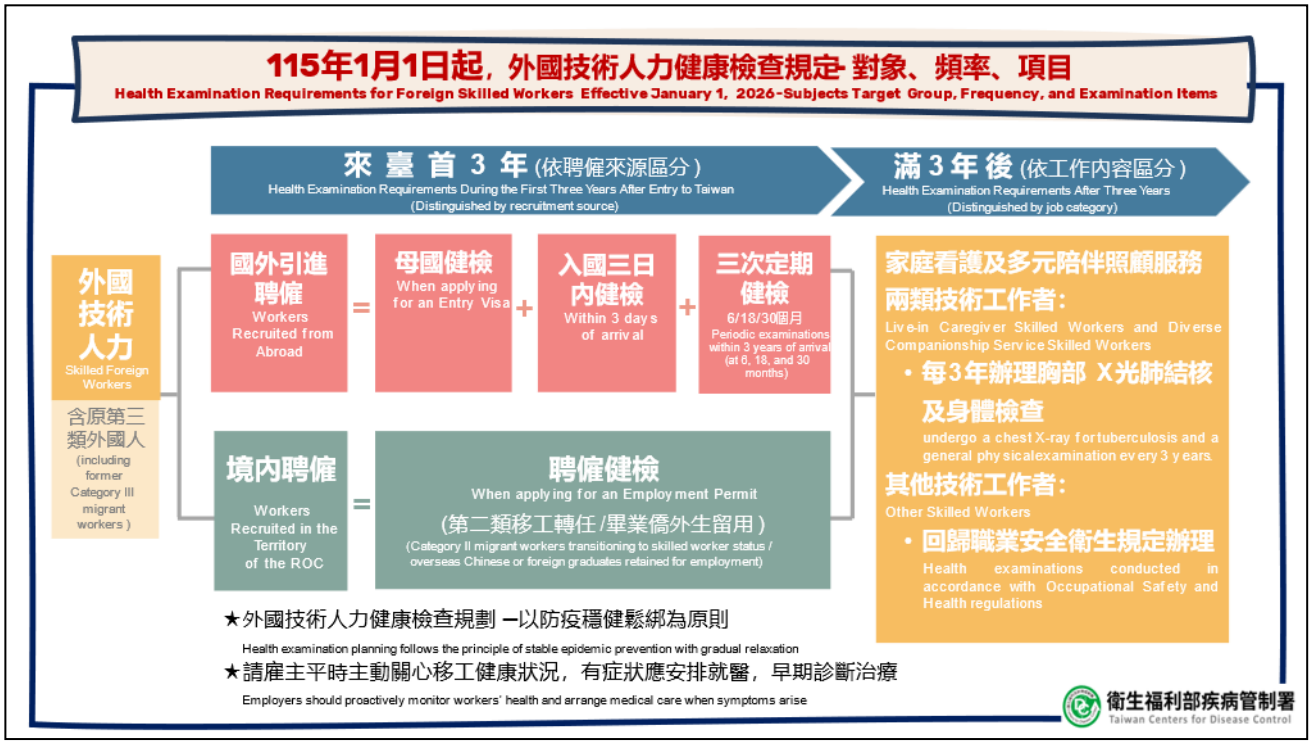
For information regarding the target group, qualifications, and permitted job categories of foreign skilled workers, please refer to the Regulations on the Qualifications and Permit Management for Foreign Skilled Workers issued by the Ministry of Labor (MOL). If you have further questions, please call the 1955 Labor Consultation Hotline, or contact the Workforce Development Agency at +886-2-8995-6000.

Q2：新制「外國技術人力」也要做健康檢查嗎?

Are foreign skilled workers required to undergo health examinations under the new regulations?

A2：是的，只要是依法受聘僱的外國技術人力，都必須依《受聘僱外國人健康檢查管理辦法》（下稱健檢辦法）辦理健康檢查，並依其聘僱方式為「國外引進」或「國內聘僱」的不同，健康檢查時程與項目也略有不同。

Yes. All legally employed foreign skilled workers are required to undergo health examinations in accordance with the Regulations Governing Health Examinations for Employed Foreign Nationals (hereinafter referred to as the "Health Examination Regulations"). The examination schedule and items may vary depending on whether the worker is recruited from abroad or hired in the territory of the ROC.



Q3：外國技術人力如果是從「國外直接引進」來臺工作，什麼時候要做健康檢查？

When should foreign skilled workers recruited directly from abroad complete their health examinations?

A3：國外引進的外國技術人力健康檢查時程如下：

The health examination schedule for foreign skilled workers recruited from abroad is as follows:

1. 於入國3年內健康檢查規定（同目前第二類外國人）：

Health examination requirements within the first 3 years after entry (same as current Category II foreign workers):

(1) 於申請入國簽證時，應檢具3個月內認可醫院核發之健康檢查合格證明。

When applying for an entry visa, the worker must submit a qualified health

examination certificate issued by an accredited hospital within the past 3 months.

(2) 入境後 3 個工作日內，應到國內指定醫院辦理健康檢查。
Within 3 working days after entry, the worker must undergo a health examination at a designated hospital in Taiwan.

(3) 入境後 3 年內，於入國日滿 6、18、30 個月各做一次定期健康檢查。
Within 3 years after entry, periodic health examinations must be completed at 6 months, 18 months, and 30 months after the date of entry.

提醒：請依規定時程辦理健康檢查，以免違反就業服務法規定，處以新臺幣 6-30 萬元罰鍰。

Reminder：Failure to complete health examinations within the prescribed timeframe may result in penalties under the Employment Service Act, with fines ranging from NTD 60,000 to 300,000.

2. 完成前述規定健康檢查（3 年後）：
After completing the above examinations (3 years after entry):

(1) **家庭看護技術員**及**多元陪伴照顧服務技術員**，後續健康檢查規定，應每 3 年辦理胸部 X 光肺結核檢查及身體檢查，並於申請展延聘僱、期滿轉換或接續聘僱許可時，向勞動力發展署（跨國勞動力事務中心）出示該健康檢查合格證明。

Live-in Caregiver Skilled Workers and **Diverse Companionship Service Skilled Workers** must undergo a chest X-ray for tuberculosis and a general physical examination every 3 years. The qualified health examination certificate must be submitted to the Workforce Development Agency (Cross-border Workforce Affairs Center) when applying for Extension Permit, Contract Completion Transfer, or Continued Employment Permit.

(2) 至於其他技術工作者，則與國人相同，不再需要依健檢辦法規定辦理健康檢查，應回歸職業安全衛生法及各產業既有規定辦理健康檢查（例如：依人口密集機構感染管制措施指引，工作人員每年進行胸部 X 光檢查等；或依食品良好衛生規範準則，食品從業人員應每年檢查A型肝炎、傷寒等）。
Other foreign skilled workers are subject to the same health examination requirements as Taiwanese nationals and are no longer required to follow the

Health Examination Regulations. Health examinations shall be conducted in accordance with the Occupational Safety and Health Act and relevant industry regulations (e.g., annual chest X-rays for staff members in densely populated institutions in accordance with the Infection Control Guidelines for Densely Populated Institutions, or hepatitis A and typhoid tests for food handlers in accordance with Regulations on Good Hygiene Practice for Food).

Q4：如果是已經在臺灣的資深移工或畢業僑外生，由雇主於「境內聘僱」為外國技術人力，需要做健康檢查嗎？可以使用原第二類外國人（移工）身分的定期健檢報告取代嗎？

When experienced migrant workers or overseas Chinese or foreign students who have graduated and are already in Taiwan are hired in the territory of the ROC as foreign skilled workers, are they required to undergo a health examination? Can the health examination reports issued under their previous status as Category II foreign workers (migrant workers) be used instead?

A4：

1. 需要。只要是「首次以外國技術人力身分申請聘僱許可」，原則都要在指定醫院做一次健康檢查。但如果原來是第二類外國人資深移工身分，可以使用其依健檢辦法規定之時程內所為健康檢查項目相同且結果合格的定期健康檢查證明取代。外國技術人力完成前述健康檢查後，不再需要依健檢辦法規定辦理每年定期健康檢查。

   Yes. In principle, when applying for an employment permit as a foreign skilled worker for the first time, a health examination must be completed at a designated hospital. However, if the individual previously held Category II status as an experienced migrant worker, their periodic health examination certificate may be accepted as a substitute, provided that the examination covers the same items, meets the required timeframe, and shows qualified results in accordance with the Health Examination Regulations. After completing the aforementioned health examination, annual periodic examinations under the Health Examination Regulations are no longer required.

2. 但如為**家庭看護技術員**及**多元陪伴照顧服務技術員**，後續健康檢查規定，應每 3 年辦理胸部 X 光肺結核檢查及身體檢查，並於申請展延聘僱、期滿轉換或接續聘僱許可時，向勞動力發展署（跨國勞動力事務中心）出示該健康檢查合格證明；其他技術工作者，則與國人相同，回歸職業安全衛生法及各產業既有規定辦理健康檢查（例如：依人口密集機構感染管制措施指引，工作人員每年進行胸部 X 光檢查等；或依食品良好衛生規範準則，食品從業人員應每年檢查 A 型肝炎、傷寒等）。

Live-in Caregiver Skilled Workers and **Diverse Companionship Service Skilled Workers** must undergo a chest X-ray for tuberculosis and a general physical examination every 3 years. The qualified health examination certificate must be submitted to the Workforce Development Agency (Cross-border Workforce Affairs Center) when applying for Extension Permit, Contract Completion Transfer, or Continued Employment Permit.

Other foreign skilled workers are subject to the same health examination requirements as Taiwanese nationals. Health examinations shall be conducted in accordance with the Occupational Safety and Health Act and relevant industry regulations (e.g., annual chest X-rays for staff members in densely populated institutions in accordance with the Infection Control Guidelines for Densely Populated Institutions, or hepatitis A and typhoid tests for food handlers in accordance with Regulations on Good Hygiene Practice for Food).

Q5：外國技術人力的健康檢查，都檢查哪些項目？

What items are included in the health examination for foreign skilled workers?

A5：與目前第二類外國人相同，健康檢查項目包括胸部 X 光（肺結核）、身體檢查、梅毒血清檢查、腸內寄生蟲檢查、漢生病檢查、麻疹及德國麻疹抗體或疫苗接種證明。

The examination items are the same as those for current Category II foreign workers, which include: chest X-ray (tuberculosis), physical examination, serological tests for syphilis, stool examination for parasites, examination for Hansen’s disease, as well as proof of positive measles and rubella antibody or measles and rubella vaccination certificates.

Q6：外國技術人力辦理「境內聘僱健康檢查」申請聘僱許可時，有需要檢驗梅毒項目嗎？

Is a serological test for syphilis a required health examination item when applying for an employment permit as a foreign skilled worker recruited in the territory of the ROC?

A6：需要。但如果外國技術人力於境內申請聘僱許可時，是使用其第二類外國人（移工）身分的定期健康檢查合格證明，則不再需要補辦理梅毒檢查。

Yes. However, if the foreign skilled worker submits a qualified periodic health examination certificate obtained under Category II status, no additional serological tests for syphilis are required.

外國技術人力健康檢查時程及健康檢查項目 Health Examination Schedule and Items for Skilled Foreign Workers

健康檢查及證明項目 Health Examination and Items		健康檢查時程 Health Examination Schedule					
		自國外引進聘僱 Workers Recruited from Abroad				境內聘僱 Workers Recruited in the Territory of the ROC	
		母國健檢 When applying for an Entry Visa	入國健檢 Within 3 days of arrival	入國3年內定期健檢 (6、18及30個月) Periodic examinations within 3 years of arrival (at 6, 18, and 30 months)	每三年辦理健檢，並於申請展延聘僱、期滿轉換或接續聘僱時檢附[3] Every 3 years; required for Employment Extension Permit, Contract Completion Transfer, or Continued Employment Permit applications[3]	申請聘僱許可 When applying for an Employment Permit	每三年辦理健檢，並於申請展延聘僱、期滿轉換或接續聘僱時檢附[3] Every 3 years; required for Employment Extension Permit, Contract Completion Transfer, or Continued Employment Permit applications[3]
身體檢查 Physical Examination		○	○	○	○	○	○
實驗室檢查 Laboratory Examination	胸部X光肺結核檢查 Chest X-ray for Tuberculosis	○	○	○	○	○	○
	漢生病檢查[1] Examination for Hansen's disease[1]	○	○	○	X	○	X
	梅毒血清檢查 Serological Tests for Syphilis	○	○	X	X	○	X
	腸內寄生蟲糞便檢查[1] Stool Examination for Parasites[1]	○	○	○	X	○	X
	麻疹及德國麻疹之抗體陽性檢驗報告或預防接種證明[2] Proof of Positive Measles and Rubella Antibody or Measles and Rubella Vaccination Certificates[2]	○	X	X	X	○/X	X

備註 Notes: 1.外國技術人力來自中央衛生主管機關公告之特定國家或地區者免辦理 Not required for skilled foreign workers from countries or areas designated by the central competent health authority.
2.曾依受聘僱外國人健康檢查管理辦法辦理本項檢查且結果合格者得免辦 Not required for workers who have passed this examination under the Regulations Governing Management of the Health Examination of Employed Aliens.
3.受聘僱從事家庭看護技術及多元陪伴照顧服務技術工作者須辦理 Live-in caregivers (skilled workers) and diverse companionship service workers (skilled workers) are required to undergo this examination.

Q7：我僱用的外國技術人力是家庭看護，114 年就已經完成 30 個月定期健檢了，115 年 1 月 1 日起後，還需要辦理健康檢查嗎?

If a foreign skilled worker employed as a Live-in Caregiver completed the 30-month periodic health examination in 2025, is another examination required after January 1, 2026?

A7：需要。您應該每 3 年安排外國人辦理胸部 X 光肺結核檢查及身體檢查，並於申請展延聘僱、期滿轉換或接續聘僱許可時，向勞動力發展署（跨國勞動力事務中心），出示該健康檢查合格證明。

Yes. Employers should arrange for foreign skilled workers to undergo a chest X-ray for tuberculosis and a general physical examination every 3 years. The qualified health examination certificate should be submitted to the Workforce Development Agency (Cross-border Workforce Affairs Center) when applying for Extension Permit, Contract Completion Transfer, or Continued Employment Permit.

Q8：我僱用的外國技術人力是製造業的工人，114 年就已經完成 30 個月定期健檢了，115 年 1 月 1 日起後，還需要辦理健康檢查嗎?

If a foreign skilled worker in manufacturing completed the 30-month periodic health examination in 2025, is another examination required after January 1, 2026?

A8：

1. 不需要依健檢辦法辦理健康檢查辦理，與國人相同依職業安全衛生法及各產業既有規定辦理健康檢查。

   No further health examinations are required under the Health Examination Regulations. Instead, health examinations shall be conducted in accordance with the Occupational Safety and Health Act and relevant industry regulations, in the same manner as for Taiwanese workers.

2. 雇主應主動關心其健康狀況，若其出現身體不適，應主動協助及時就醫。

   Employers should proactively monitor the health condition of foreign skilled workers and assist with seeking medical care if they experience any physical discomfort.

Q9：我如果對外國技術人力辦理健康檢查時程有問題，可以問誰？

Whom can I contact if I have questions about a foreign skilled worker's health examination schedule?

A9：可直接撥打 1922 防疫專線（24 小時、免付費）；或是針對個案的健康檢查時程有疑義的話，也可以直接洽詢外國技術人力居住地之縣市衛生局，由該衛生局協助查詢並說明相關辦理時程。

You may call the 1922 24-hour toll-free Communicable Disease Reporting and Consultation Hotline, or contact the health department/bureau of the city or county where the foreign skilled worker resides for case-specific inquiries.

Q10：哪些外國技術人力需要每 3 年辦理胸部 X 光肺結核檢查暨身體檢查?

Which types of foreign skilled workers are required to undergo chest X-rays for tuberculosis and a physical examination every 3 years?

A10：從事「家庭看護」及「多元陪伴照顧服務」兩類技術工作的外國技術人力，須依規定每 3 年辦理胸部 X 光肺結核檢查及身體檢查。

Live-in Caregiver Skilled Workers and Diverse Companionship Service Skilled Workers are required to undergo X-rays for tuberculosis and a physical examination every 3 years.

Q11：外國技術人力於 115 年 1 月 1 日前已核發聘僱許可，但於 115 年 1 月 1 日以後才入境，該外國技術人力的定期健康檢查時程如何計算？

If a foreign skilled worker was issued an employment permit before January 1, 2026, but entered Taiwan after January 1, 2026, which examination schedule should they follow?

A11：

1. 外國技術人力如於 115 年 1 月 1 日健檢辦法修正生效前，已由勞動部依就業服務法核發聘僱許可函，惟於 115 年 1 月 1 日以後才入境者，其健康檢查得依修正生效後之規定辦理。

   If a foreign skilled worker had already been issued an employment permit by the Ministry of Labor in accordance with the Employment Service Act before the amended Health Examination Regulations took effect on January 1, 2026, but

entered Taiwan on or after January 1, 2026, the health examinations shall be conducted in accordance with the regulations as amended and effective after January 1, 2026.

2. 例如外國技術人力於 113 年 12 月 30 日經勞動部核發聘僱許可，但因故遲至 115 年 1 月 2 日才入境，除應辦理入國三日內健康檢查外，其應於入國日滿 6 個月、18 個月及 30 個月之前後 30 日內完成定期健康檢查，亦即應於 115 年 7 月 2 日、116 年 7 月 2 日及 117 年 7 月 2 日之前後 30 日內辦理定期健康檢查。

   For example, if a foreign skilled worker was issued an employment permit by the Ministry of Labor on December 30, 2024, but due to certain circumstances did not enter Taiwan until January 2, 2026, in addition to completing a health examination within three days after entry, the worker shall complete periodic health examinations within 30 days before or after the dates on which 6 months, 18 months, and 30 months have elapsed from the date of entry. Accordingly, the periodic health examinations shall be completed within 30 days before or after July 2, 2026; July 2, 2027; and July 2, 2028, respectively.

Q12：雇主於境內首次申請聘僱非家庭看護技術員及非多元陪伴照顧服務技術員的其他外國技術人力（如製造技術工作者），其完成聘僱健康檢查，後續健康檢查應如何辦理及查詢？

When an employer applies for the first time to hire a foreign skilled worker in the territory of the ROC who is neither a Live-in Caregiver Skilled Worker nor a Diverse Companionship Service Skilled Worker (e.g. a manufacturing skilled worker), and the worker has completed the employment health examination, how should subsequent health examinations be conducted, and where can relevant information be obtained?

A12：

1. 如果外國人原已在臺灣，且非屬自國外引進聘僱者（例如資深移工轉任為外國技術人力，或我國畢業僑外生留用），雇主於境內首次以「外國技術人力」身分申請其聘僱許可，並已完成聘僱健康檢查者，其後續健康檢查事項，回歸適用勞動部《勞工健康保護規則》及各產業相關規定，比照本國籍勞工辦理一般體格檢查或特殊體格檢查，例如：依人口密集機構感染管制措施指引，相關工

作人員應定期辦理胸部 X 光檢查；依《食品良好衛生規範準則》，食品從業人員應定期接受 A 型肝炎、傷寒等檢查。

If the foreign skilled worker is already in Taiwan and not recruited from abroad, as is the case for experienced migrant workers transitioning to “Foreign Skilled Worker” status or overseas Chinese and foreign students graduating in Taiwan who are retained for employment, when the employer applies for their employment permit under the status of “Foreign Skilled Worker” for the first time in the territory of the ROC and the worker has completed the required employment health examination, subsequent health examinations shall be conducted in accordance with the Ministry of Labor’s Labor Health Protection Rules and relevant industry regulations, in the same manner as for Taiwanese workers. Such examinations may include general or special physical examinations. For example, under the Infection Control Guidelines for Densely Populated Institutions, relevant personnel are required to undergo periodic chest X-ray examinations. Under the Regulations on Good Hygiene Practice for Food, food handlers are required to undergo periodic examinations for hepatitis A, typhoid, and other specified diseases.

(1) 《勞工健康保護規則》，請洽勞動部職業安全衛生署（02-8995-6666，分機 8331，勞工健康管理科）。

For inquiries regarding the Labor Health Protection Rules, please contact the Occupational Safety and Health Administration, Ministry of Labor, at +886-2-8995-6666 ext. 8331 (Division of Workers’ Health Management).

(2) 《食品良好衛生規範準則》，請洽衛生福利部食品藥物管理署諮詢服務專線（02-2787-8200）。

For inquiries regarding the Regulations on Good Hygiene Practice for Food, please contact the consultation hotline of the Taiwan Food and Drug Administration, Ministry of Health and Welfare, at +886-2-2787-8200.

2. 此外，如為家庭看護技術員及多元陪伴照顧服務技術員，雇主於境內首次以「外國技術人力」身分申請其聘僱許可，並已完成聘僱健康檢查者，其後續健康檢查規定，應為每 3 年辦理胸部 X 光肺結核檢查及身體檢查，並於申請展延聘僱、期滿轉換或接續聘僱許可時，向勞動力發展署（跨國勞動力事務中心）出示該健康檢查合格證明。

In addition, for Live-in Caregiver Skilled Workers and Diverse Companionship Service Skilled Workers, if the employer applies for their employment permit under the status of "Foreign Skilled Worker" for the first time in the territory of the ROC, and the workers have completed the required employment health examination, subsequent health examination requirements shall be a chest X-ray for tuberculosis and a physical examination every three years. The qualified health examination certificate must be submitted to the Workforce Development Agency (Cross-border Workforce Affairs Center) when applying for Extension Permit, Contract Completion Transfer, or Continued Employment Permit.

Q13：自「國外引進聘僱」的外國技術人力於入國 3 年期間內，因故轉換雇主，且距前次健康檢查已逾 1 年未接受健康檢查，應於聘僱許可生效日之次日起 7 日內完成補充健康檢查。如該補充健康檢查之辦理時間落在入國日滿 30 個月之定期健康檢查區間內，是否得免辦理該 30 個月定期健康檢查及納入完成入國 3 年內定期健康檢查之計算?

If a foreign skilled worker recruited from abroad changes employers for certain reasons within three years after entry, and more than one year has elapsed since the last health examination, the worker is required to complete a supplementary health examination within seven days starting from the day following the effective date of the employment permit. If the timing of this supplementary health examination falls within the designated period for the 30-month post-entry periodic health examination, may the worker be exempt from undergoing the 30-month periodic health examination, and may the supplementary health examination be counted toward completion of the required periodic health examinations within the first three years after entry?

A13：

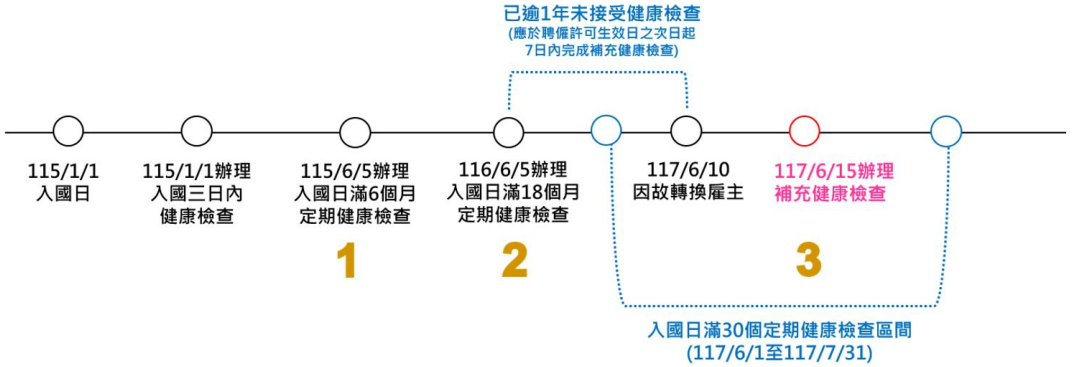
1. 外國技術人力的補充健康檢查報告辦理時間正好是該外國技術人力應辦理入國滿 30 個月定期健康檢查期間，得將該報告送交外國技術人力居住地之縣市衛生局，由衛生局以人工方式輸入定期健康檢查紀錄。

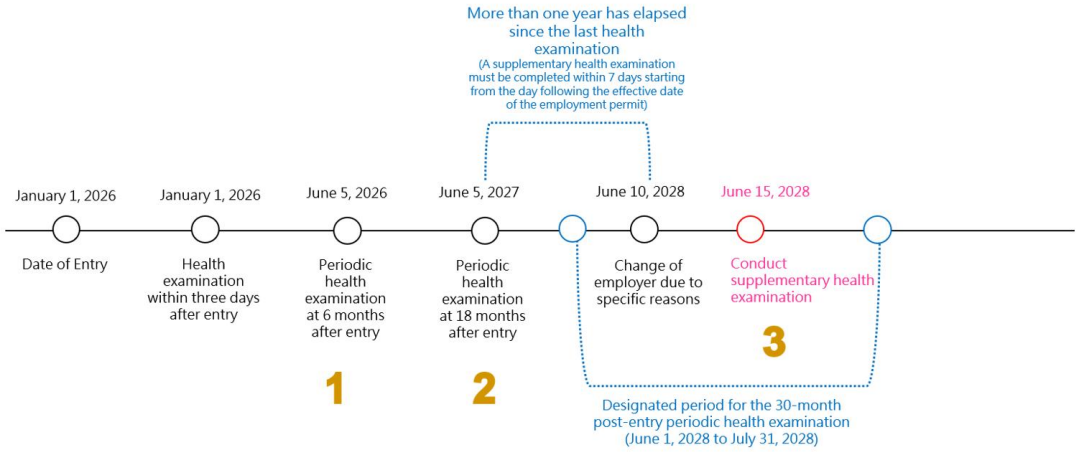
   If the supplementary health examination for a foreign skilled worker is conducted during the period in which the 30-month post-entry periodic health examination is

required, the supplementary health examination report may be submitted to the city or county health department/bureau of the worker's place of residence. The health department/bureau will manually enter the results into the periodic health examination records.

2. 例如外國技術人力於 115 年 1 月 1 日入境來臺工作，於 115 年 6 月 5 日及 116 年 6 月 5 日已辦理入國日滿 6 及 18 個月定期健康檢查。因故於 117 年 6 月 10 日轉換雇主，距前次健康檢查（116 年 6 月 5 日）已逾 1 年未接受健康檢查。倘該外國人於 117 年 6 月 15 日辦理補充健康檢查，且該健康檢查正好是入國日滿 30 個月定期健檢區間（117 年 6 月 1 日至 117 年 7 月 31 日），得將該報告送交縣市衛生局以人工方式輸入定期健康檢查紀錄，且得視為已完成入國 3 年內 3 次定期健康檢查。

   For example, a foreign skilled worker entered Taiwan for employment on January 1, 2026, and completes the 6-month and 18-month post-entry periodic health examinations on June 5, 2026, and June 5, 2027, respectively. The worker subsequently changes employers on June 10, 2028, and more than one year has elapsed since the previous health examination (June 5, 2027). If the worker





undergoes a supplementary health examination on June 15, 2028, and this examination falls within the designated period for the 30-month post-entry periodic health examination (from June 1, 2028 to July 31, 2028), the examination report may be submitted to the city or county health department/bureau for manual entry into the periodic health examination records, and the worker may be deemed to have completed all three required periodic health examinations within the first three years after entry.

Q14：有關家庭看護技術員及多元陪伴照顧服務技術員，每 3 年辦理胸部 X 光肺結核檢查及身體檢查之時間點如何計算？

How should the timing for the chest X-ray (tuberculosis) and physical examination conducted every three years for Live-in Caregiver Skilled Workers and Diverse Companionship Service Skilled Workers be calculated?

A14：

1. 依據就業服務法及健檢辦法規定，外國技術人力的聘僱許可期間為 3 年，爰家庭看護技術員及多元陪伴照顧服務技術員每 3 年須接受聘僱健康檢查，並於申請展延聘僱、期滿轉換或接續聘僱時，檢具該健康檢查合格證明，送交中央主管機關。

   In accordance with the Employment Service Act and the Health Examination Regulations, the validity period of an employment permit for foreign skilled workers is three years. Accordingly, Live-in Caregiver Skilled Workers and Diverse Companionship Service Skilled Workers are required to undergo an employment health examination every three years and submit a qualified health examination certificate to the central competent authority when applying for Extension Permit, Contract Completion Transfer, or Continued Employment Permit.

2. 因此，家庭看護技術員及多元陪伴照顧服務技術員，應於每 3 年辦理胸部 X 光肺結核檢查及身體檢查，並於申請展延聘僱、期滿轉換或接續聘僱許可時，向勞動力發展署（跨國勞動力事務中心）出示申請日 3 年內完成之胸部 X 光肺結核檢查及身體檢查合格證明。

   Therefore, Live-in Caregiver Skilled Workers and Diverse Companionship Service Skilled Workers shall complete a chest X-ray for tuberculosis and a physical

examination every three years. When applying for Extension Permit, Contract Completion Transfer, or Continued Employment Permit, they shall present a qualified certificate of such exams completed within three years prior to the application date to the Workforce Development Agency (Cross-border Workforce Affairs Center).

Q15：我聘僱的外國人如已符合 115 年 1 月 1 日起外國技術人力健康檢查新制規定，屬於免辦理定期健康檢查的對象，但仍收到勞動力發展署直聘中心簡訊通知，提醒安排外國人辦理定期健康檢查時，該如何處理？

If the foreign worker I employ meets the requirements under the new health examination regulations for foreign skilled workers effective January 1, 2026, and is therefore exempt from periodic health examinations, but I still receive a text message notification from the Direct Hiring Service Center of the Workforce Development Agency reminding me to arrange a periodic health examination, what should I do?

A15：如您聘僱的外國技術人力已符合 115 年 1 月 1 日起外國技術人力健康檢查新制規定，依就業服務法及健檢辦法規定，免辦理定期健康檢查，但仍收到勞動力發展署直聘中心之簡訊通知者，請逕洽該中心（1955 免付費專線，或 02-6613-0811），協助釐清與說明。

If the foreign skilled worker you employ meets the requirements under the new health examination regulations for foreign skilled workers effective January 1, 2026, and is exempt from periodic health examinations in accordance with the Employment Service Act and the Health Examination Regulations, but you nevertheless receive a text message notification from the Direct Hiring Service Center of the Workforce Development Agency, please contact the Center directly for clarification and assistance. You may call the 1955 toll-free hotline or +886-2-6613-0811, and the Center will help review the individual case and provide further explanation.

Q16：我聘僱的外國人已符合 115 年 1 月 1 日起外國技術人力健康檢查新制規定，原本屬於可以不用再辦理定期健康檢查的對象，但因一時疏忽，仍安排外國人到指定醫院做了健康檢查，結果卻出現不合格項目，這樣該怎麼辦？

If the foreign worker I employ meets the requirements under the new

health examination regulations for foreign skilled workers effective January 1, 2026, and is exempt from periodic health examinations, but due to an oversight I still arranged for the worker to undergo a health examination at a designated hospital, and the results showed unqualified items, what should be done?

A16：

1. 為了保障外國人、雇主及同住家人（或同儕）的健康，即使原本可以免辦健康檢查，仍請依檢查結果完成必要之複檢或配合後續治療。等到取得複檢合格的診斷證明或治療完成證明文件後，可以將原本不合格的健康檢查報告，連同上述證明，一併送交外國人所在地的衛生局，由衛生局協助人工輸入定期健康檢查紀錄。

   In order to protect the health of the foreign worker, the employer, cohabiting family members or coworkers, even if the worker is exempt from health examinations, the worker is still advised to complete any necessary follow-up examinations or undergo subsequent treatment based on the examination results. Once a qualified diagnosis certificate from a follow-up examination or a certificate of completed treatment is obtained, the original unqualified health examination report, together with the above certificates, may be submitted to the health department/bureau of the worker's place of residence. The health department/bureau will manually enter the results into the periodic health examination records.

   另外,如果您聘僱的外國技術人力是家庭看護技術員或多元陪伴照顧服務技術員，上述完成的健康檢查紀錄，亦可作為日後申請展延聘僱、期滿轉換或接續聘僱許可時，向勞動力發展署（跨國勞動力事務中心）提出的 3 年內完成之胸部 X 光（肺結核）及身體檢查合格證明。

   In addition, if the foreign skilled worker you employ is a Live-in Caregiver Skilled Worker or a Diverse Companionship Service Skilled Worker, the completed health examination records mentioned above may also serve as a qualified certificate of a chest X-ray (tuberculosis) and physical examination completed within the past three years to be submitted to the Workforce Development Agency (Cross-border Workforce Affairs Center) when applying for Extension Permit, Contract Completion Transfer, or Continued Employment Permit.