依據團體協約法第10條規定,下列團體協應 於簽訂前取得核可,未經核可者,無效。 According to article 10 of collective agreement laws, collective agreement below. Should get the approval before signing. Without the approval is invalid.

一. 一方當事人為公營事業機構者,應經其主管機關核可。

One party of the person involved is a public organization that should be approved by its competent authority.

二.一方當事人為國防部所屬機關(構)、學校者,應經國防部核可。

One party of the person involved is an organization which belongs to the Ministry of National Defense or school and should be approved by the Ministry of National Defense.

三.一方當事人為前二款以外之政府機關(構)、 公立學校而有上級主管機關者,應經其上級主管機 關核可。但關係人為工友(含技工、駕駛)者,應經 行政院人事行政局核可。

One party of the person involved does not belong to the above two organizations or public school and has superior competent authority. Should be approved by its competent authority. But the related person is a support worker (Including technician and driver). Should be approved by the Directorate-General of Personnel Administration which belongs to the Executive Yuan.

