## 勞工均有組織及加入工會之權利 All workers shall have the right to organize and join labor unions.

但下列人員不得組織工會:依照現行工會法第四條規定 But the following persons are not allowed to form Labor unions. In accordance with Article 4 of the current Trade Union Law.

- 現役軍人與國防部所屬及依法監督之軍火工業員工,不 得組織工會
  - Military personnel in service and employees in the munitions industry, which is affiliated with and supervised by the Ministry of National Defense, shall not organize labor unions.
- 軍火工業之範圍,由中央主管機關會同國防部定之 The scope of the munitions industry shall be determined by the Central Competent Authority together with the Ministry of National Defense.

## 另外 In addition

- 教師得依本法組織及加入工會
  Teachers may organize and join labor unions in accordance with the Act.
- 各級政府機關及公立學校公務人員之結社組織,
- 依其他法律之規定
  Association and organization of civil servants at all levels of governments and public schools shall be governed by other applicable statutes.