依據工會法第15條規定
According to Article 15 of the Labor Union Article
－工會會員人數在一百人以上者，得依章程選出會員代表。

In case the number of members of a labor union is more than one hundred， member representatives may be elected in accordance with the union charter．
－工會會員代表之任期，每一任不得超過四年，自當選後召開第一次會員代表大會之日起算。

The term of service of member representatives shall not exceed four years each term．The term of service for those member representatives elected starts with the date when the first member representatives＇meeting is convened．

